

2023 RANK	2022 RANK	COMPANY	2022 REVENUE	2021 REVENUE	% CHANGE	YEARS IN BUSINESS	NUMBER OF EMPLOYEES	BUSINESS DESCRIPTION	URL	CITY
1	1	Hensel Phelps	\$6,300,000,000	\$5,300,000,000	19%	86	4,609	General contractor	henselphelps.com	Greeley
2	2	Ingenovis Health	1,960,908,000	1,577,450,000	24%	3	1,700	Healthcare workforce solutions	ingenovishealth.com	Greenwood Village
3	3	American Furniture Warehouse	1,029,204,010	1,003,630,579	3%	48	3,574	Furniture, mattress, accessories retail	afw.com	Englewood
4		IMA Financial Group Inc.	560,192,393	448,034,424	25%	49	2,300	Employee-owned brokerage firm	imacorp.com	Denver
5	8	RK Industries LLC	502,700,000	335,000,000	50%	60	1,604	Construction, manufacturing, fabrication, building service	rkindustries.com	Denver
6	7	The Cigarette Store LLC	453,820,062	342,916,605	32%	32	1,650	Tobacco convenience store	smokerfriendly.com	Boulder
7	10	Alpine Group	358,062,210	281,773,950	27%	18	225	Buick, GMC and Ford dealerships.	alpinebuickgmc.com	Littleton
8		Western Veterinary Partners	290,000,000	\$122,000,000	138%	4	3,200	Veterinary support organization	westernvetpartners.com	Denver
9	12	Encore Electric	270,600,000	239,900,000	13%	20	1,025	Electrical/technology construction & service	encoreelectric.com	Lakewood
10	11	Brownstein Hyatt Farber Schreck	265,016,508	243,760,000	9%	55	681	Law & lobbying firm	bhfs.com	Denver
11		Merrick & Company	243,000,000	175,000,000	39%	68	917	Engineering, architecture and geospatial solutions	merrick.com	Greenwood Village
12		OfficeElements LLC, dba Elements	178,148,491	76,724,006	132%	15	280	Product/services - interior built environment	workplaceelements.com	Denver
13		MTECH Mechanical Technologies Group, Inc.	171,825,513	154,579,965	11%	21	550	Design-build mechanical & plumbing contractor	mtechg.com	Westminster
14		Snooze A.M. Eatery	168,618,000	139,212,000	21%	17	2,898	Better for the planet breakfast	snoozeeatery.com	Denver
15	15	Weifield Electrical Contracting	167,943,172	144,649,283	16%	21	866	Electrical contracting	weifieldcontracting.com	Centennial
16		The Cain Travel Group of Boulder Inc.	142,987,013	75,000,000	91%	38	70	Full Service travel agency	caintravel.com	Boulder
17	18	E2 Optics LLC	137,459,891	128,191,840	7%	13	978	Integrated IT solutions	e2optics.com	Englewood
18	16	Roche Constructors Inc.	122,756,000	133,884,000	-8%	52	65	Construction manager/general contractor	rocheconstructors.com	Greeley
19	20	Ward Electric Co. Inc.	120,537,811	101,478,951	19%	18	410	Full-service electrical contractor	wardelectriccompany.com	Longmont
20		Smalley & Company	110,000,000	100,000,000	10%	56	180	Wholesale construction distribution supply	smalleyandcompany.com	Denver
21		Clark's Market	107,400,000	101,700,000	6%	45	417	Retail grocery	clarksmarket.com	Aspen
22		Alcorn Construction Inc.	97,147,404	61,998,632	57%	14	45	General contractor	alcornci.com	Lakewood
23	24	I-kota LLC	92,000,000	72,000,000	28%	13	56	Affordable housing contractor	i-kota.com	Denver
24	22	Madwire LLC	91,026,661	90,259,983	1%	14	400	Small business software	madwire.com	Fort Collins
25	25	Solutions II Inc.	75,111,491	69,616,541	8%	31	55	Innovative IT services and solutions	solutions-ii.com	Littleton
26	29	Good Day Pharmacy	69,557,344	61,101,151	14%	37	208	Independently owned Colorado pharmacy chain	gooddaypharmacy.com	Loveland
27		AdCellerant	69,313,654	48,707,100	42%	9	180	Tech-driven, digital marketing company	adcellerant.com	Denver
28		Leiters Health	69,000,000	93,000,000	-26%	97	342	FDA-registered 503B pharmaceutical outsourcing manufacturer	leiters.com	Englewood
28		The True Life Cos. LLC	69,000,000	34,000,000	103%	15	78	Residential real estate investment, development	thetrulifecompanies.com	Denver
30		Blackmore Group	68,000,000	50,000,000	36%	2	12	Independently owned real estate brokerage	blackmoregrouprealty.com	Durango
31		Industrial Constructors/Managers Inc. (ICM)	63,008,758	37,993,068	66%	40	301	Heavy industrial general contractor	icmnc.net	Commerce City
32	34	Beacon Communications LLC	60,600,000	56,000,000	8%	25	228	Communications and security technology solutions	beaconcom.com	Littleton
33		Universal Chain Group Inc.	54,628,981	66,029,402	-17%	42	800	Unloading 3PL frontline logistics services	uchaininc.com	Denver
34		i2 Construction LLP	54,000,000	35,500,000	52%	25	45	Commercial construction general contractor	i2construction.com	Parker
35	30	RMC - Resorts   Mountains   Cities	50,500,000	28,810,000	75%	34	92	Nationwide luxury DMC	rmcdmc.com	Basalt
36	32	Xero Shoes (Feel the World Inc.)	48,752,000	33,611,000	45%	14	77	Natural footwear	xeroshoes.com	Broomfield
37		Axcient	47,900,000	44,600,000	7%	17	200	Business availability software	axcient.com	Denver
38		Sun Construction & Facility Services Inc.	45,403,698	27,420,977	66%	38	93	Full-service general contractor	sunconstruction.com	Longmont
39		Plumbline Services LLC	44,790,688	40,497,520	11%	25	230	Residential heating, cooling, plumbing, electrical	plumblineServices.com	Centennial, CO
40	36	Ziggi's Coffee	43,641,499	29,842,807	46%	19		Specialty drive-thru coffee franchise	ziggiscoffee.com	Mead
41	38	Buildings By Design LLC	36,196,619	26,638,967	36%	19	30	General contractor	buildingsbydesign.com	Brush
42		Cooper Heating & Cooling	35,607,601	32,650,982	9%	44	182	HVAC, plumbing & electrical	coopergreenteam.com	Broomfield
43		Sugarwish	33,457,231	24,382,204	37%		65	Gifting platform where recipients pick	sugarwish.com	Englewood
44		Design Workshop Inc.	32,796,000	29,391,600	12%	54	181	Urban design, planning, landscape architecture	designworkshop.com	Denver
45		PorchLight Real Estate Group	31,661,781	30,880,334	3%	18	239	Independent brokerage serving Denver/Boulder	porchlightgroup.com	Denver
46	35	Elite Brands of Colorado	31,000,000	28,000,000	11%	20	85	Adult beverage distribution		Denver
47	41	Crestone Capital	29,500,000	30,000,000	-2%	32	55	Multi-family office serving ultra-high-net-worth entrepreneurs	crestonecapital.com	Boulder
48	39	PayTech	28,417,337	24,342,000	17%	24	213	HCM payroll/HCM consulting company	paytech.com	Denver
49	46	Heggem-Lundquist Paint Co.	27,905,452	18,124,132	54%	74	200	Commercial subcontractors	heggem-lundquist.com	Denver
50		Pharmacy Services Inc.	26,198,301	23,434,459	12%	49	64	Pharmacy	service@kiowadrug.com	Eads

# Top 200 Private Companies

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51	43	TRIO Inc.	\$24,111,900	\$20,596,466	17%	23	74	Design firm	triodesign.com	Denver
52		C3 Real Estate Solutions	23,580,804	24,584,364	-4%	10	14	Boutique real estate company	mycolohome.com	Johnstown
53		Affordable American Insurance (AAI)	23,000,000	24,000,000	-4%	18	21	Insurance network for independent agents	InsuranceAAI.com	Westminster
54		DWC CPAs and Advisors	22,600,000	21,100,000	7%	75	113	Public accounting and advisory firm	dwcadvisors.com	Grand Junction
55		Special Aerospace Services	22,126,174	18,993,960	16%	16	136	Aerospace engineering and manufacturing	specialaerospaceservices.com	Boulder
56		Alpen High Performance Products	22,000,000	12,000,000	83%	43	145	Window and door manufacturer	thinkalpen.com	Louisville
57	47	Phase 2 Company Inc.	21,400,000	17,865,000	20%	26	140	Subcontractor- drywall, paint, acoustics	phase2co.com	Fort Collins
58	51	Flora Home Team	19,576,704	16,287,431	20%	7	1	Real estate sales, purchases, investments	florahometeam.com	Brighton
59		Brothers Plumbing, Heating & Electric	19,500,000	16,858,000	16%	43	95	Plumbing, HVAC, electrical residential service	brothersplumbing.com	Denver
60	55	Well Master Corp.	18,771,961	13,497,014	39%	39	50	Plunger lift technology and solutions	wellmaster.com	Golden
61	53	Zunesis Inc	\$18,128,007	14,670,803	24%	19	13	IT solutions	zunesis.com	Englewood
62		Doctor Fix It Plumbing Heating and Electric	18,000,000	19,000,000	-5%	45	55	Family owned/operated residential service		Denver
62	49	Heating & Plumbing Engineers, Inc.	18,000,000	17,000,000	6%	75	86	Mechanical contractors	hpeinc.com	Colorado Springs
64	48	Job Store Inc.	17,878,017	17,371,188	3%	49	22	Recruiting and staffing	jobstorestaffing.com	Denver
65	52	Decorative Materials	17,654,651	16,857,797	5%	35	31	Luxury tile showrooms	decorativematerials.com	Basalt
66		DACS Corp.	17,650,225	12,623,519	40%	10	65	Pavement maintenance, reconstruction and trucking	dacs.com	Denver
67		Central Management	17,500,000	14,000,000	25%	23	25	Property management	CentralMGT.com	Denver
68	84	H.E. Whitlock Inc.	16,937,522	7,925,831	114%	131	13	General contracting and construction management	hewhitlock.com	Pueblo
69		Frontier Business Products	16,500,000	14,000,000	18%	44	75	Managed IT and documents	fbponline.com	Aurora
70		Woodridge Software LLC	13,779,704	9,870,820	40%	13	88	Customized software development	woodridgesoftware.com	Lakewood
71	66	IQ Wired	12,582,000	10,843,000	16%	20	32	Technology, telecommunication, consulting, management partners	iqwired.net/	Denver
72	68	Absolute Performance Inc	12,557,000	10,470,000	20%	26	53	IT managed services	absolute-performance.com	Broomfield
73		Right Stuff Equipment	12,500,000	10,500,000	19%	18	30	OEM, integration and automation	rightstuffequipment.com	Denver
74		Innovar Group	12,427,392	9,347,572	33%	23	40	Information technology recruitment services	innovargroup.com	Greenwood Village
75	62	Lakeshore Talent	12,301,556	12,402,628	-1%	5.5	18	Staffing and recruiting	lakeshoretalent.com	Denver
76	80	Rapid Restoration & Construction Inc.	12,300,000	7,800,000	58%	25	22	Disaster restoration and general construction	RapidDenver.com	Denver
77		2nd Home Community	12,000,000	10,000,000	20%	10	300	Adult day care centers	2ndhomecommunity.com#	Aurora
77		Wells and West G.C.	12,000,000	12,000,000	0%	18	30-45	Commercial construction general contractors	wellsandwest.com	Colorado Springs
79		Wallaroo Hat Company	11,600,000	9,300,000	25%	24	21	Stylish sun protection hats	wallarooohats.com	Boulder
80		Sound Relief Hearing Center	11,101,000	13,359,000	-17%	11	37	Audiology practice Colorado & Arizona	soundrelief.com	Highlands Ranch
81		Allura Skin, Laser & Wellness Clinic	11,030,000	10,200,000	8%	15	39	Medical spa	alluraclinic.com	Fort Collins
82		SOLKOA Inc.	10,838,462	10,634,796	2%	18	80	Global high-risk security programs	solkoa.com	Colorado Springs
83	60	Aspen Academy	10,576,473	12,612,393	-16%	18	74	Private school, grades PK-8th	aspenacademy.org	Greenwood Village
84	74	Karsh Hagan Advertising	\$10,544,000	10,560,000	0%	1977	64	Advertising, digital, branding, media	Karsh.com	Denver
85	70	The Idea Marketing	10,354,342	9,973,000	4%	14	12	Marketing, advertising, design and PR	theideamarketing.com	Denver
86		GoJo Auto	10,300,000	7,500,000	37%	5	15	Automobile dealership	gojoauto.com	Denver
87		EVstudio	10,100,000	14,500,000	-30%	17	92	Architecture & engineering	evstudio.com	Denver
88		WishGarden Herbs Inc.	10,069,632	7,229,129	39%	44	50	Liquid herbal remedies	wishgardenherbs.com	Louisville
89	73	Xentity Corp.	10,040,000	9,230,000	9%	22	82	Data consulting	xentity.com	Golden
90		Griffith Centers	10,000,000	9,000,000	11%	97	100	Mental health care	griffithcenters.org	Northglenn
91		Discount Dumpster	9,837,855	10,914,321.52	-10%	5	19	National dumpster rental broker	discountdumpsterco.com	Golden
92		Clear Creek Mechanical	9,800,000	7,400,000	32%		45	Commercial mechanical / HVAC	clearcreekmechanical.com	Henderson
93	92	Transworld Business Advisors of Colorado	9,700,000	7,300,000	33%	10	64	Business brokerage firm	tworld.com/locations/colorado/	Greenwood Village
94	76	Avocet Communications Co.	9,456,501	8,899,348	6%	43	16	Integrated marketing communications		Longmont
95		A Line Boutique	9,384,773	8,085,807	16%	10	22	High-end women's clothing boutique	aline-online.com	Englewood
96	85	Continental Sausage, dba Charcutnuvo	9,200,000	7,500,000	23%	54	41	Natural and organic sausage manufacturer	.charcutnuvo.com	Denver
97		Reata Engineering & Machine Works Inc.	9,190,968	6,619,081	39%	30	43	Precision machining & assembly services	reataeng.com	Englewood
98	71	Point Solutions Group	8,910,936	9,867,503	-10%	6	57	Technology and engineering professional services	pointsolutionsus.com	Denver
99	103	SPI Shamrock Painting Inc.	8,900,000	5,500,000	62%	32	60	Commercial painting & specialty coatings	shamrockpaintinginc.com	Denver
100		Footers Catering	8,500,000	6,000,000	42%	42	60	Full service event catering	footerscatering.com	Arvada